

## APPENDIX A

An eight percent (8%) increase will be applied on schedule to the 2021-2022 Certificated Salary Schedule effective July 1, 2022.

An additional two percent (2%) off schedule salary increase will be added to the 2022-2023 salary schedule, effective July 1, 2022.

A five percent (5%) increase will be applied on schedule to the 2022-2023 Certificated Salary Schedule, effective July 1, 2023 for the 2023-2024 Certificated Salary Schedule.

Counselor:	Teacher's Schedule plus 10 days
Daily Rate:	Daily rate of pay is based on 184 days
National Board Certification:	Additional 3% of salary enhancement
Doctorate:	Additional 3% of salary enhancement
Preliminary Clinical/Rehabilitative Services Credential	Additional 10% salary enhancement
Clear Clinical/Rehabilitative Services Credential	All verified experience upon initial employment Plus a 15% salary enhancement with a signed three (3) year commitment to SVUSD
Experience:	Verified experience up to ten (10) years upon initial employment.
Hourly Rate	\$50 – Effective July 1, 2021
Summer School, Home Teaching, Targeted Academic Intervention, District Approved Programs, Period Sub Pay, Presenters, Ad Hoc District Work, District Committee, District In-Services	
Daily Rate	\$300 per day – Effective July 1, 2021 Ad Hoc District Work, District Committee Work, District In-Services

Starting with the 2020-2021 School Year, Bargaining Members who have provided long-term service to the District (not steps) shall receive the following Salary Longevity:

At years 10-14: \$250 added to Base Salary Schedule each year

At years 15-17: \$500 added to Base Salary Schedule each year

At years 18-20: \$1000 added to Base Salary Schedule each year

At years 21-23: \$1500 added to Base Salary Schedule each year

At years 24 and beyond - \$2000 added to Base Salary Schedule each year

**Silver Valley Unified School District  
Certificated Salary Schedule  
2022-2023**

**8% ongoing 2% off schedule Effective July 1, 2022**

STEP	I BA or CTE Credential	II BA+15	III BA+30	IV BA+45 or MA	V BA+60 inc MA or BA+75
1	\$56,025	\$57,828	\$59,688	\$61,605	\$64,199
2	\$57,828	\$59,688	\$61,605	\$63,587	\$66,263
3	\$59,688	\$61,605	\$63,587	\$65,631	\$68,394
4	\$61,605	\$63,587	\$65,631	\$67,744	\$70,592
5	\$63,578	\$65,631	\$67,744	\$69,920	\$72,865
6	\$65,663	\$67,744	\$69,920	\$72,169	\$75,205
7		\$69,920	\$72,169	\$74,492	\$77,625
8		\$72,159	\$74,492	\$76,887	\$80,123
9	\$72,159	\$74,525	\$76,887	\$79,357	\$82,700
10			\$79,357	\$81,912	\$85,358
11			\$81,898	\$84,544	\$86,846
12		\$81,898	\$84,585	\$87,265	\$89,639
13				\$90,072	\$92,522
14				\$93,122	\$95,497
15			\$93,122	\$96,175	\$98,569
16					\$101,802
17				\$99,328	\$105,142
18					\$108,589
19				\$102,587	
20					\$112,154
21					
22					\$115,832
23					
24					\$118,928

Counselor:	Teacher's schedule plus 10 days
Daily Rate:	Daily rate of pay is based on 184 days
National Board Certification	Additional 3% salary enhancement
Doctorate:	Additional 3% salary enhancement
Preliminary Clinical/Rehabilitative Services	Additional 10% salary enhancement
Clear Clinical/Rehabilitative Services	All verified experience upon initial employment plus a 15% salary enhancement with a signed three (3) year commitment to SVUSD
Experience:	Verified experience up to ten (10) years upon initial employment
Hourly Rate:	\$50 per hour
Summer School, Home Teaching, Targeted Academic Intervention, District Approved Programs, Period Sub Pay, Presenters, AD Hoc District Work, District Committee Work, District In-Services	
Daily Rate:	\$300 per day
Ad Hoc District Work. District Committee Work. District In-Services	

SVEA Ratified: 3/10/23  
Board Approved: 4/11/23

**Silver Valley Unified School District  
Certificated Salary Schedule  
2023-2024**

*5% Effective July 1, 2023*

STEP	I BA or CTE Credential	II BA+15	III BA+30	IV BA+45 or MA	V BA+60 inc MA or BA+75
1	\$57,756	\$59,616	\$61,533	\$63,509	\$66,184
2	\$59,616	\$61,533	\$63,509	\$65,553	\$68,311
3	\$61,533	\$63,509	\$65,553	\$67,660	\$70,508
4	\$63,509	\$65,553	\$67,660	\$69,838	\$72,774
5	\$65,543	\$67,660	\$69,838	\$72,081	\$75,117
6	\$67,692	\$69,838	\$72,081	\$74,399	\$77,529
7		\$72,081	\$74,399	\$76,794	\$80,024
8		\$74,389	\$76,794	\$79,263	\$82,600
9	\$74,389	\$76,829	\$79,263	\$81,810	\$85,256
10			\$81,810	\$84,444	\$87,997
11			\$84,429	\$87,158	\$89,530
12		\$84,429	\$87,200	\$89,963	\$92,409
13				\$92,856	\$95,382
14				\$96,000	\$98,448
15			\$96,000	\$99,147	\$101,615
16					\$104,948
17				\$102,398	\$108,392
18					\$111,945
19				\$105,758	
20					\$115,621
21					
22					\$119,412
23					
24					\$122,604

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Doctorate:	Additional 3% salary enhancement
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Clear Clinical/Rehabilitative Services	All verified experience upon initial employment plus a 15% salary enhancement with a signed three (3) year committment to SVUSD
Experience:	Verified experience up to ten (10) years upon initial employment
Hourly Rate:	\$50 per hour
Summer School, Home Teaching, Targeted Academic Intervention, District Approved Programs, Period Sub Pay, Presenters, AD Hoc District Work, District Committee Work, District In-Services	
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